

## Resource 3.1: Self-assessment tool

Use this self-assessment tool before you progress through the rest of the capability section. It can be used to identify areas for targeted action. If you have identified an area of need please refer to the methodology section below to access information, samples and tools to assist you in this process.

CSOP criteria	Planned	Partly implemented	Established	Not applicable	Review date
1. Does your organisation have an agreed concept of capability to work from?					/ /
2. Does your organisation have a capability framework that meets the needs of allied health?					/ /
3. Do you have an agreed set of expected capabilities for each grade level?					/ /
4. Are the expected capabilities incorporated into recruitment processes (such as position descriptions, interview questions)?					/ /
5. Are the expected capabilities incorporated into supervision practices?					/ /
6. Are the expected capabilities incorporated into performance development processes?					/ /
7. Have education/professional development opportunities been linked to the identified capabilities?					/ /