

## Resource 2.1: Self-assessment tool

Use this self-assessment tool before you progress through the rest of the competency section. It can be used to identify areas for targeted action. If you have identified an area of need please refer to the methodology section of the framework to assist you in this process.

Competency question	Planned	Partly implemented	Established	Not applicable	Review date
<b>Concept and terminology</b>					
1. Does your organisation have an agreed concept of competence and competency to work from? And does it align with the concept provided?					/ /
<b>What will be assessed?</b>					
2. Do you have a method for determining which clinical practices will be assessed using competency-based processes?					/ /
3. Do you have a prioritised working list of these clinical practices?					/ /
<b>How will it be assessed?</b>					
4. Do you have a documented method for developing competency standards?					/ /
5. Do you have developed standards in all identified priority areas?					/ /
6. Do all the developed standards provide for skills recognition?					/ /
7. Do you have a systematic mapping of evidence to a standard to determine competency for all competency-based programs?					/ /
8. Have learning and assessment plans been developed for all competency-based programs?					/ /
9. Have assessment tools been developed for all competency-based programs?					/ /
10. Have criteria for workplace assessors been established for each clinical practice?					/ /

Competency question	Planned	Partly implemented	Established	Not applicable	Review date
<b>Record and report outcomes</b>					
11. Do you have a method for recording the outcomes of a competency assessment?					/ /
12. Are the outcomes of a competency assessment integrated into the overall governance framework for your program?					/ /
<b>Evaluate</b>					
13. Have you developed an evaluation plan?					/ /