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| 2025 Healthcare worker influenza immunisation program |
| Program guidance for public hospitals |
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In 2025 the Department of Health (the department) will supply public health services with free influenza vaccine for healthcare workers (HCWs) through the state-funded Healthcare worker influenza immunisation program.

Vaccination providers should monitor the department’s [seasonal influenza vaccine webpage](https://www.health.vic.gov.au/immunisation/seasonal-influenza-vaccine) <<https://www.health.vic.gov.au/immunisation/seasonal-influenza-vaccine>> for regular updates and clinical guidance regarding Victoria’s 2025 influenza vaccination program.

## Influenza vaccination requirements for healthcare workers

On 8 April 2022, three Secretary Directions were enacted under the *Health Services Act 1988* (Vic) and *Ambulance Services Act 1986* (Vic) requiring specified HCWs in prescribed Victorian health settings to be vaccinated against seasonal influenza by 15 August annually.

The Secretary Directions apply to HCWs who are employed or otherwise engaged by public health services, public hospitals, denominational hospitals, private hospitals and day procedure centres, ambulance services, patient transport services that are engaged centrally or contracted by a health service or Ambulance Victoria and residential aged care services operated by a public hospital, public health service or denominational hospital.

On 6 June 2022, Ministerial Directions were also enacted under the *Mental Health Act 2014* (Vic) requiring specified Forensicare employees to be vaccinated against seasonal influenza by 15 August annually.

The Secretary and Ministerial Directions apply to health care workers whose role requires them to have direct in-person contact with patients, clients, deceased persons or body parts, blood, body substances, infectious material or surfaces or equipment that might contain any of the aforementioned, or who is required to work in a clinical area where they may be exposed to infections spread by droplets, such as influenza. It is the responsibility of the health service to determine who, within their organisation, is required to comply with the Directions.

Healthcare workers who are not mandated to be vaccinated against seasonal influenza under the Directions are still strongly recommended to be vaccinated.

**There are no changes to the Secretary and Ministerial Directions in 2025.**

**The whole of health service HCW influenza vaccination target under the Statements of Priorities remains at 94 per cent in 2025.**

**For HCWs that are subject to the Directions health services are to aim for a 100 per cent vaccination rate.** This reflects the requirements of the influenza vaccine Secretary Directions.

Further information regarding the vaccination requirements for HCWs in Victoria, including copies of the Directions, can be found on the [Vaccination for healthcare workers webpage](https://www.health.vic.gov.au/immunisation/vaccination-for-healthcare-workers) <<https://www.health.vic.gov.au/immunisation/vaccination-for-healthcare-workers>>.

## Data collection, monitoring and reporting of HCW influenza vaccination uptake

Individuals responsible for reporting HCW influenza vaccination data must be registered as a VICNISS web form user. To apply for registration go to the [VICNISS website](https://www.vicniss.org.au/) <<https://www.vicniss.org.au/>>

The indicator measures the percentage of vaccinated staff who are permanently, temporarily, or casually employed and worked one or more shifts during the influenza vaccination campaign.

Health services are required to submit their final data to the VICNISS Coordinating Centre by **31 August 2025**, via the [VICNISS user portal](https://www.vicniss.org.au/healthcare-workers/modules/healthcare-worker-influenza-vaccination/) <<https://www.vicniss.org.au/healthcare-workers/modules/healthcare-worker-influenza-vaccination/>>.

Further information on [vaccination surveillance protocols](https://www.vicniss.org.au/healthcare-workers/modules/healthcare-worker-influenza-vaccination) is available at <<https://www.vicniss.org.au/healthcare-workers/modules/healthcare-worker-influenza-vaccination>>

Alternatively, contact the VICNISS Coordinating Centre on 9342 9333 or email [vicniss@mh.org.au](mailto:vicniss@mh.org.au).

## 2025 influenza vaccine brands

The Quadrivalent influenza vaccine brands available to order for HCWs aged under 65 years in 2025 are:

* FluQuadri™ (Sanofi)
* Afluria Quad® (Seqirus)

Fluad® Quad (Seqirus) is available for all people aged 65 years and over under the National Immunisation Program (NIP).

Refer to **Australian Technical Advisory Group on Immunisation** (ATAGI) advice for details of the seasonal influenza vaccines registered and available for use in Australia in 2025 and the influenza virus strains included in the vaccines. [ATAGI statement on the administration of seasonal influenza vaccines in 2025 | Australian Government Department of Health and Aged Care](https://www.health.gov.au/resources/publications/atagi-statement-on-the-administration-of-seasonal-influenza-vaccines-in-2025-0?language=en) <https://www.health.gov.au/resources/publications/atagi-statement-on-the-administration-of-seasonal-influenza-vaccines-in-2025-0?language=en>

Government funded influenza vaccines are available to order online. Refer to the department’s [Ordering vaccines webpage](https://www.health.vic.gov.au/immunisation/ordering-vaccines) <<https://www.health.vic.gov.au/immunisation/ordering-vaccines>> for detailed information about ordering vaccines.

Sanofi and CSL Seqirus have developed resource materials to promote awareness and maximise uptake of the 2025 influenza vaccine in health service settings:

* + Sanofi – [Vaxiplace: Healthcare Worker Hub](https://www.vaxiplace.com.au/hcw-hub?utm_source=VIC&utm_medium=LB) - <<https://www.vaxiplace.com.au/hcw-hub?utm_source=VIC&utm_medium=LB>>
  + CSL Seqirus - [Online order form](https://form.jotform.com/240736788663875) for CSL Seqirus Flu Healthcare Worker Resources <https://form.jotform.com/240736788663875>

## Additional information and resources

Vaccination providers should refer to the department’s [Seasonal influenza vaccine webpage](https://www.health.vic.gov.au/immunisation/seasonal-influenza-vaccine) <<https://www.health.vic.gov.au/immunisation/seasonal-influenza-vaccine>> for up-to-date information about the 2025 influenza vaccine including ATAGI advice, links to resources and clinical guidance, vaccine safety, and reporting requirements.

### **Key contacts**

Immunisation Program, Victorian Department of Health via email: [immunisation@health.vic.gov.au](mailto:immunisation@health.vic.gov.au).

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