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| Example travel plan objectives and targets |
| 3.0 – Sustainable transport in health care |
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# Introduction

Identify objectives to achieve outcomes that are most relevant to your organisation’s priorities, site context and staff needs.

These example objectives and targets cover a range of health and wellbeing, sustainability and corporate social responsibility outcomes.

You may identify other objectives or adapt these to guide the implementation of your travel plan (based on what is important for your organisation to focus on).

Select targets to measure progress towards each objective. Specific measures need to be identified by the health service itself, based on program efforts and organisational support.

# Example objectives and targets

| General objective | Specific objective | Target |
| --- | --- | --- |
| Support the mental and physical health and wellbeing of our employees | * Support staff health and wellbeing by building physical activity into their travel * Help reduce commute stresses | * Increase proportion of employees using active travel to work one or more day a week * Increase participation in active travel events and promotions * Increase remote work hours for non-contact roles * Reduce journey stress |
| Fairly manage our limited parking resources and reduce barriers to other travel options | * Fairly manage access to parking based on need * Reduce or manage car park waiting lists * Provide real choice for other travel options by reducing work-related barriers to these options | * Reduce waiting lists for car parking * Reduce number of complaints about car parking * Reduce barriers to non-car travel options |
| Support financial responsibility in managing growth and access to limited parking resources | * Reduce costs of car parking to organisation * Avoid additional costs of new car parks due to growth * Reduce vehicle fleet and petrol costs | * Reduce costs of car park operation * Reduce proportion of vehicle fleet costs over a period of time * Reduce petrol costs for business travel by X per cent |
| Contribute to reducing our carbon footprint | * Reduces private car travel for commuting and business travel, reducing health service’s indirect emissions | * Reduce vehicle kilometres to work by X per cent * Reduce drive-alone business travel by X per cent |
| Reduce impact of hospital growth and services on local community amenity | * Reduce impact of hospital growth and services on local community amenity, including local congestion and pollution | * Reduce drive-alone travel to work by X per cent * Increase engagement with council on local area access |
| Implement a program that is scalable, efficient and gives users safe and active travel options | * Apply standard methods and shared resources * Embed actions into related work programs (such as health promotion) * Address health and safety concerns and requirements in implementing actions | * Program objectives and actions are embedded in other programs/work areas |

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