

Social Inclusion

Making Two Worlds Work

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● **recognise**

Equity at work

● **change**

Inequity

● **engage**

All sections of your community

Project: Equity

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Equity is a term which describes **fairness** and **justice** in **outcomes**.

Equity in health is a theory and practice that rests on a **value system** that incorporates **principles of social justice**.

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What is Project Equity?

In a nutshell.....It is a practical approach to recognising and responding to **inequity** and **exclusion**.

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Upper Hume PCP supports Project: Equity by

- **Imbedding** strategies into the 3 year plan
- Support with **allocation** of resources and funds
- Building **capacity** to include an equity approach across planning, implementation and evaluation
- Supporting specific **training skills** and confidence to engage with those most at risk of poor health outcomes, marginalised, with complex needs etc.
- Challenging existing cultural norms and values to make **services accessible**, responsive and accountable to those disadvantaged and marginalised.

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Making Two Worlds Work

Building the capacity of the
health and community sector
to work effectively and respectfully
with our
Aboriginal community



How it came about

The original idea for the project came from non Aboriginal workers attending cultural training at Mungabareena Aboriginal Corporation during 2005.

They expressed a desire to have:

- Locally produced Aboriginal artwork and images they could display in their agencies
- Accessible information about local Aboriginal history and culture, protocols, key organisations and contacts
- Resources to support their work with Aboriginal clients, families and community.





Some key points about the way we work

- Indigenous health promotion principles and practices
- Holistic definition of health
- Flexible and evolving as we go
- Effective partnerships
- True community development





The Resource Kit is available online and to order from www.whealth.com.au

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