

Training Pays



The National Training System

- Australia has a framework for a 'National Training System' which was developed after consultations with business, industry, training providers and governments
- The Australian Government provides \$5 billion to the States and Territories to support their training systems over 2005-08.



Who Are The Players

1. Vocational Education and Training Providers – TAFE, Registered Training Organisations
2. Australian Apprenticeship Centres – Government contractors that supervise apprenticeships and traineeships
3. Employers
4. Apprentices and Trainees – new and existing employees



The Incentives

- The State Government provides funds for the training of new, eligible trainees and apprentices
- The Federal Government provides funds for existing workers in some industries – Health is one of these
- Employers are entitled to \$4,000 in incentives



The Model - RCH

- Health Training Package
 - Certificate II and III in Health
 - Patient Services Assistants
 - Cleaners
 - Ward Clerks
 - Food Services
 - Sterilisation
 - Certificate IV in Health (Supervision)



RCH Traineeships

- Almost 500 trainees
- Certificate III and IV in Health
- PSAs, Cleaners, Ward Clerks, Food Services
- Partner Organisations deliver training
- \$2m turnover since 2003
- Surplus of around \$500,000
- Funded Leadership and Management Program



Course Content

- Certificate III in Health (Patient Services)
- 11 Compulsory, 2 Elective Units:
 - Contribute to organisational effectiveness
 - Communicate in the workplace
 - Work effectively with others
 - Organise personal work priorities and development
 - Comply with infection control policies and procedures
 - Follow organisational occupational health and safety policies
 - Support the care of clients and/or patients
 - Assist with client/patient movement
 - Maintain high standards of patient and client services



Course Content

- Certificate III in Health (Patient Services) cont..
 - Plus 2 further units from the *Health Services Assistance* and/or *Health Support Services* group
 - Plus another 2 elective units from:
 - Health Training Package units at Certificate III
 - Community Services Training Package units available at Certificate III
 - Other National Training Package units available at Certificate III



OHS Units

- BSBCM421A** Assist with compliance of OHS and other relevant laws
- BSBOHS401A** Contribute to the implementation of a systematic approach to managing OHS
- BSBOHS402A** Contribute to the implementation of the OHS consultation processes
- BSBOHS403A** Identify hazards and assess OHS risks
- BSBOHS404A** Contribute to the implementation of strategies to control OHS risk
- BSBOHS405A** Contribute to the implementation of emergency procedures
- BSBOHS406A** Use equipment to conduct workplace monitoring
- BSBCM405A** Analyse and present research information
- BSBCM413A** Implement and monitor environmental policies
- BSBCM420A** Write complex documents

