

Newborn Health Service/Institution Education Resource Guide

health

Maternity and Newborn Program – Department of Health

Institution	Program/Conference	Purpose	Target group	Program details/cost	Contacts/websites										
Deakin University	Challenges in Infant Care	Unit in the Bachelor Nursing/Bachelor Midwifery course, scheduled in the 4 th years of the program.	Bachelor Nursing/Bachelor Midwifery	<p>The unit consists of:</p> <ul style="list-style-type: none"> • 16 hours of lectures • 16 hours of tutorials • 6 hours laboratory teaching and learning • <p>Associated clinical experience (40 hrs) is embedded within an extended clinical practice unit (HNM226). This unit is not currently available as a single unit of study and has a number of nursing and midwifery pre-requisites.</p> <p>Unit Fee Information</p> <table border="1"> <thead> <tr> <th>Student Contribution Rate*</th> <th>Student Contribution Rate**</th> <th>Student Contribution Rate***</th> <th>Fee rate - Domestic Students****</th> <th>Fee rate - International students*****</th> </tr> </thead> <tbody> <tr> <td>\$663</td> <td>\$531</td> <td>\$531</td> <td>\$2345</td> <td>\$3522</td> </tr> </tbody> </table> <p><i>Student contribution rate for Commonwealth Supported students who commenced studies from 2010</i> <i>** Student contribution rate for Commonwealth Supported students who commenced studies from 2009</i> <i>*** Student contribution rate for Commonwealth Supported students who commenced studies from 2008</i> <i>**** Fee rate for students who commenced studies from 2005</i> <i>***** Fee rate for students who commenced studies from 2006</i></p>	Student Contribution Rate*	Student Contribution Rate**	Student Contribution Rate***	Fee rate - Domestic Students****	Fee rate - International students*****	\$663	\$531	\$531	\$2345	\$3522	<p>Faculty of Health, Medicine, Nursing and Behavioural Sciences, Deakin University</p> <p>Cate Nagle, Senior Lecturer, Course Coordinator, Bachelor of Nursing/Bachelor of Midwifery</p> <p>School of Nursing and Midwifery</p> <p>cate.nagle@deakin.edu.au</p> <p>Telephone: (03) 52 278401</p> <p>Karen Morison (unit chair for 'Challenges in Infant Care')</p> <p>Telephone: (03) 5227 8423</p> <p>karen.morison@deakin.edu.au</p> <p>Who can access the course/s?</p> <ul style="list-style-type: none"> - The undergraduate and postgraduate units are only available as part of a formal program of study. - The Professional Development modules can be undertaken as single units of study <p>http://www.deakin.edu.au/hmnbs/pdu/</p>
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Peninsula Health	Newborn Assessment	To accredit midwives to perform newborn assessment within the context of Peninsula Health Policy and Procedure	Midwives	<p>3 hour workshop includes:</p> <ul style="list-style-type: none"> Anatomy and physiology of the newborn Medico legal implications/scope of practice Documentation Referral processes Practical demonstration Excludes competency assessment and workplace supervision for external participants <p>Cost: per participant \$75</p>	<p>Continuing Education and Development Unit, Peninsula Health cedu@phcn.vic.gov.au Telephone: (03) 9784 7734</p> <p>Who can access the course/s? Offered to PHCN staff. Will consider 'external' participants on as request basis.</p>
RMIT	<p>Graduate Diploma/Certificate in Midwifery (Study Guide: Midwifery 4)</p> <p>Graduate Diploma in Midwifery/Graduate Certificate in Midwifery (Re-entry) (Study Guide: Midwifery 2)</p>	Units in the Diploma/Certificate in Midwifery and Graduate Diploma in Midwifery/Graduate Certificate that have neonatal content.	Diploma/Certificate in Midwifery & Graduate Diploma in Midwifery/Graduate	<p>Graduate Diploma/Certificate in Midwifery Study Guide: NURS 1168 Midwifery 4 (4 days)</p> <p>Graduate Diploma in Midwifery/Graduate Certificate in Midwifery (Re-entry) Study Guide: NURS1166 Midwifery 2 2010 (4 days)</p> <p>Cost: As part of the Graduate Diploma in Midwifery which can be CSP or full fee of around \$1000 per course</p>	<p>RMIT Health Sciences Dr Linda Jones, Program Director Telephone: (03) 9925 7417 linda.jones@rmit.edu.au</p> <p>Who can access the course/s? Can be accessed by people who are not necessarily enrolled at RMIT</p>
Newborn Emergency Transport Service (NETS)	1. Continuing Education Program in Newborn Nursing Care (CEPNNC)	General newborn care program	<p>Midwives working in Level 1 and low dependency Level 2 hospitals throughout Victoria are eligible.</p> <p>Since numbers are restricted to 12 for each program, only one applicant per hospital is enrolled unless positions remain unfilled</p> <p>(Neonatal Nurses, Neonatologists and Neonatal Fellows facilitate the sessions).</p>	<p>The program consists of 18 contact hours over four half days. Neonatal Nurses, Neonatologists and Neonatal Fellows facilitate the sessions.</p> <p>Discussion, demonstration, nursery tours, case presentations and didactic teaching/learning formats are utilized throughout the program. The program is an Australian College of Midwives endorsed CPD activity.</p> <p>Topics include:</p> <ul style="list-style-type: none"> Resuscitation of the newborn (including perinatal asphyxia) Stabilization of the neonate prior to transport Respiratory Distress Management of neonatal abstinence syndrome Infant feeding Neonatal jaundice 	<p>Newborn Emergency Transport Service NETS Education Telephone: (03) 9344 2426 nets.education@netsvic.org.au</p>

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				<ul style="list-style-type: none"> • Common congenital abnormalities • Care of the neonate with a suspected cardiac condition • Neonatal seizures • Hypoglycaemia • Family centred neonatal and developmental care • Infant immunization • Discharging the Level 3 infant closer to home. <p>Cost: \$280 (This cost may have to be increased as some of the Level 3 hospitals are requiring more financial support. NETS would like to open this up for the Level 2 nurseries)</p>	
	2. Tailored Continuing Education sessions	To update basic neonatal resuscitation and care skills	Continuing Education sessions relating to neonatal issues are available for nursing and medical staff from Level 1 and Level 2 hospitals throughout Victoria.	<p>Depending on the needs of the staff, a single continuing education session can be provided or half and full day study days/seminars can be facilitated.</p> <p>NETS also provide education sessions to University students undertaking Midwifery, Neonatal Nursing and Ambulance Paramedic courses at the request of course coordinators.</p> <p>Didactic, case discussion, group work and clinical skills workshops are the teaching/learning formats utilized.</p> <p>Topics available:</p> <ul style="list-style-type: none"> • Assisted ventilation • Blood disorders • Cardiac • Examination of the newborn • MAS /Emergency Services (Paramedics and CERT Officers Only) • Metabolic • Neurological • Nutrition • Resuscitation • Respiratory • Sepsis • Stabilization 	<p>Newborn Emergency Transport Service NETS Education Telephone: (03) 9344-2426 nets.education@netsvic.org.au</p>

Maternity and Newborn Program – Department of Health

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	<p>3. Learning Packages:</p> <ul style="list-style-type: none"> Neonatal Ventilation 	<p>The goal of the Neonatal Ventilation learning and resource package is to provide information and guidelines, so that under the direction of a Paediatrician, the Registered Nurse can demonstrate knowledge, understanding and mastery in ventilation management and associated neonatal care.</p>	<p>This learning package has been specifically designed for registered nurses and midwives working within a Level 2 hospital who may be required to provide care for a ventilated neonate whilst awaiting transfer to a higher level of care.</p>	<p>The package includes topic overviews, readings, clinical skill sheets for procedures, case studies, ventilator familiarization activities and pre and post tests.</p> <p>Topics include:</p> <ul style="list-style-type: none"> Principles of conventional neonatal ventilation Intubating the neonate Nursing care of a neonate requiring assisted ventilation Surfactant replacement therapy Assessment and management of a neonatal pneumothorax Care of the neonate requiring nasal CPAP Umbilical vessel catheterization Blood gas interpretation This publication has been endorsed by the Royal College of Nursing, Australia (RCNA), according to approved criteria. Completion of the package and submission of the learning activities attracts 10 Continuing Nurse Education (CNE) points as part of the Royal College of Nursing, Australia's Life Long Learning Program (3LP). <p>Cost: \$85.00</p>	<p>Newborn Emergency Transport Service NETS Education Telephone: (03) 9344-2426 nets.education@netsvic.org.au</p>

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	Learning Packages: <ul style="list-style-type: none"> Congenital Heart Disease 	The goal of the Congenital Heart Disease learning and resource package is to facilitate the recognition and effective stabilization of the neonate with suspected CHD prior to transfer.	This learning package has been specifically designed for registered nurses and midwives working within a Level 1 or Level 2 hospital who may be required to provide care for a neonate presenting with suspected congenital heart disease (CHD) whilst awaiting transfer to a tertiary hospital.	The scope of the package is such that it would be of benefit to nurses working in any setting who are seeking more information about neonatal CHD. The package includes: topic overviews, readings, a copy of the Royal Children's Hospital Cardiac Handbook, case studies and pre and post tests. Topics include: <ul style="list-style-type: none"> Embryology and developmental cardiology Risk factors and antenatal screening Prevention, physical examination and investigations Resuscitation, stabilization and nursing care Persistent pulmonary hypertension of the newborn Congestive cardiac failure Cardiac arrhythmias Structural heart diseases Pharmacology Parent support This publication has been endorsed by the Royal College of Nursing, Australia (RCNA), according to approved criteria. Completion of the package and submission of the learning activities attracts 15 Continuing Nurse Education (CNE) points as part of the Royal College of Nursing, Australia's Life Long Learning Program (3LP). Cost: \$115.00	Newborn Emergency Transport Service NETS Education Telephone: (03) 9344-2426 nets.education@netsvic.org.au
	4. Video Conferencing	Hospitals are asked for 'topics' for the next year's calendar. Then NETS plan the topics, and advertise what it is on offer.	All staff/disciplines	Currently conducted every 2nd month. Hospitals log on for the session. Cost: \$220 per hospital (cost is also dependant on how many sites 'log on').	Newborn Emergency Transport Service NETS Education Telephone: (03) 9344-2426 nets.education@netsvic.org.au

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<p>NETS education fee structure</p> <table border="1"> <thead> <tr> <th rowspan="2">PUBLIC</th> <th colspan="4">In Hours</th> <th rowspan="2">Out of Hours</th> <th rowspan="2">Weekend</th> </tr> <tr> <th>Rate</th> <th>1 Hour</th> <th>Half Day</th> <th>Full Day</th> </tr> </thead> <tbody> <tr> <td>Educators/Expenses</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>NETS ED Nurse</td> <td>Per session</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> </tr> <tr> <td>NETS Nurse</td> <td>Per hour</td> <td>\$50</td> <td>\$50</td> <td>\$50</td> <td>\$60</td> <td>\$125</td> </tr> <tr> <td>Nurse Consultant</td> <td>Per hour</td> <td>\$125</td> <td>\$125</td> <td>\$125</td> <td>\$125</td> <td>\$125</td> </tr> <tr> <td>Doctor</td> <td>Per session</td> <td>\$150</td> <td>\$150</td> <td>\$300</td> <td>\$250</td> <td>\$250</td> </tr> <tr> <td>Travel</td> <td colspan="6">Per km (Per ATO)</td> </tr> <tr> <td>Study day fee</td> <td>Per session</td> <td>\$50</td> <td>\$100</td> <td>\$250</td> <td>\$150</td> <td>\$500</td> </tr> <tr> <td>Accommodation</td> <td>\$230</td> <td>No</td> <td>No</td> <td>Yes</td> <td></td> <td>Yes</td> </tr> <tr> <td>Meals</td> <td>\$40</td> <td>No</td> <td>NO</td> <td>No</td> <td></td> <td>No</td> </tr> </tbody> </table> <p>Who can access NETS course/s? Available to all staff (multidisciplinary) employed across health services Please access the NETS education calendar (via your health service log on) or contact the NETS educators at nets.education@netsvic.org.au</p>						PUBLIC	In Hours				Out of Hours	Weekend	Rate	1 Hour	Half Day	Full Day	Educators/Expenses							NETS ED Nurse	Per session	\$0	\$0	\$0	\$0	\$0	NETS Nurse	Per hour	\$50	\$50	\$50	\$60	\$125	Nurse Consultant	Per hour	\$125	\$125	\$125	\$125	\$125	Doctor	Per session	\$150	\$150	\$300	\$250	\$250	Travel	Per km (Per ATO)						Study day fee	Per session	\$50	\$100	\$250	\$150	\$500	Accommodation	\$230	No	No	Yes		Yes	Meals	\$40	No	NO	No		No
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Victoria University	Bachelor of Midwifery program - neonatal content	Unit in the Bachelor Midwifery course, are scheduled throughout the 4 years of the program.	Undergraduate midwifery students.	Year 1, Semester 1 Midwifery Studies 1: The Childbearing Journey - physiological alteration and adaptation during labour and birth, assessment and reception of the newborn baby, basic resuscitation measures. Year 1, Semester 2 Midwifery Studies 2: The Childbearing Journey - midwifery care requirements during labour, birth and the postpartum period, neonatal resuscitation, examination of the newborn, lactation, care of the baby up until discharge from hospital.	Victoria University Felicity Lawton, Lecturer, Year 1 Midwifery Coordinator Telephone: 9919 2149 felicity.lawton@vu.edu.au Gina Kruger Telephone: 9919 2697 Gina.Kruger@vu.edu.au																																																																										

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				<p>Year 2, Semester 1 Midwifery Studies 3: Childbearing Complications - neonatal health issues associated with maternal pregnancy conditions such as preeclampsia, intra uterine growth restriction, antepartum haemorrhage, induction of labour, multiple pregnancy, diabetes.</p> <p>Year 2, Semester 2 Midwives working with women from diverse backgrounds - chemical dependency and impact on the neonate.</p> <p>Year 3, Semester 1 Midwifery Studies 5: Childbearing Complications - foetal distress and impact on the neonate, preterm labour, shoulder dystocia, breech presentation and assessment of the baby, breastfeeding problems, the baby and caesarean birth, forceps and ventouse.</p> <p>Year 3, Semester 2 Midwifery Studies 6: Babies Needing Extra Care - growth and development, the baby in a Level 2 nursery, role of the midwife and health team, care of the family, neonatal conditions: preterm, postterm, congenital anomalies, metabolic disturbances, small for gestational age, birth asphyxia, chemical dependency, jaundice, anaemia, birth trauma. Care of the baby: gestational assessment, oxygenation, feeding (including gavage), medications (oral, s/c, IV), neonatal resuscitation, phototherapy, maintenance of body temperature and cold injury, blood sugar levels, screening tests - NAS; NETS.</p> <p>Midwifery Practice 6: Babies Needing Extra Care - paediatric drug calculations and test, 120 hours Special Care Nursery Level 2 placement, Follow-through experience with a sick baby.</p> <p>Cost: part of overall Bachelor of Midwifery course.</p>	

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Latrobe University	Special Care of the Neonate.	In this subject students will develop beginning expertise as neonatal nurse. The subject will	Postgraduate nursing subject	The students complete the clinical requirements of the subject in their own workplace, being a high dependency level II Special Care Nursery. The subject costs \$2200	Division of Nursing and Midwifery La Trobe University
		<p>introduce students to the common neonatal conditions that are encountered in the special care nursery.</p> <p>This subject is offered in three pathways:</p> <ul style="list-style-type: none"> - As a Short Course (single subject). - As part of a Graduate Certificate of Neonatal Special Care Nursing - within the Masters of Nursing (Neonatal Nursing) program. - As part of a Graduate Certificate of Neonatal Intensive Care Nursing - within the Masters of Nursing (Neonatal Nursing) program. 		<p>As a short course (single subject) the subject will be offered in a flexible approach responding to industry needs with opportunity to be taught in the regional areas dependant on student numbers more than once a year.</p> <p>As part of the Graduate Certificate, the subject is offered in semester one, and is taught over a 13 week academic semester with 6 on campus in Bundoora.</p> <p>Topics covered in this subject include:</p> <ul style="list-style-type: none"> - Transitions from Birth (Fetal Circulation and PDA) - Newborn Resuscitation - Common Respiratory Disorders (RDS, Apnoea, CLD, TTN, RSV, Bronchiolitis) - Ventilation - Thermoregulation - Common Haematological Disorders (Hyberbilirubinaemia, Anaemia) - Neonatal Sepsis - Nutrition - Glucose Disorders - Lactation Physiology and Breast Milk Feeding - Common Gastrointestinal Disorders – Abdominal Distention and Reflux - Neonatal Abstinence Syndrome - Family Centered Care and Developmental Care - Pain Management - Antenatal Screening and Perinatal Data Collection - Discharge Planning - NETS/PERS <p>The Bachelor of Nursing / Bachelor of Midwifery is a 4 year double degree for entry to practice as a RN and endorsed midwife in Victoria. Students undertake one subject specific to the sick neonate – Neonatal Midwifery Practice. It is in the 3rd year of the 4 year double degree.</p> <p>The Postgraduate Diploma of Midwifery Science is a 1 year full time course for Registered Nurses to gain Midwifery qualifications. Students undertake one subject specific to the sick neonate – The Complex Neonate.</p> <p>The content for these subjects is almost identical to the content for Special Care of the Neonate – however clinical hours for the BNBM students is 160 hrs while the PG students only do 80 hours in the SCN setting.</p>	<p>Melissah Burnett Lecturer/Course Coordinator Neonatal Nursing m.burnett@latrobe.edu.au Telephone: 03 9479 5914 or 0425 759 250 OR Michelle Newton Lecturer & Midwifery Courses Coordinator, Division of Nursing & Midwifery, La Trobe University Bundoora 3086 Telephone: 03 9479 5802 michelle.newton@latrobe.edu.au</p> <p>Who can access the course/s? Registered Nurse and Midwives must be enrolled in either the BNBM, PG Dip in Midwifery or the Masters of Neonatal Nursing to access the La Trobe unit.</p>

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Southern Health	Maternity workbook for Division 2 Registered Nurses	The workbook contains a series of questions and competencies for Division 2 Registered Nurses to work through. Once completed it can be returned to	Division 2 Registered Nurses	Topics include: <ul style="list-style-type: none"> Care of the Newborn General Appearance and Behaviour of the Newborn 	Southern Health Southern Health Maternity Projects & Development
		the Midwifery Educator for feedback and /or assessment.		<ul style="list-style-type: none"> Breastfeeding Breast Anatomy Post Natal care of the Woman The pelvic Floor Muscles Role of Division 2 Registered Nurse in Maternity Formula Preparation Manual Expression of Milk Newborn Screening Cost: No cost – ‘package’ format	(Melissa Brown) Who can access the course/s? Available for use by anyone, simply request a copy from Southern Health.
Southern Health (Monash Newborn)	TSP (Neonatal Transition into specialty practice)	Targeting new learners into the area of neonates	Monash Newborn new Div 1 RN staff applying to undertake program	A 13 week course covering Special care topics <ul style="list-style-type: none"> Transition to extrauterine life PDA Neonatal Resuscitation Thermoregulation Respiratory disorders Haematology Sepsis Breastfeeding Glucose disorders NAS Developmental Care and Pain management Discharge planning Examination at completion of course and case study presentation.	Monash Newborn Education Team 9594 5196 or Unit Manager Janet Courtot 9594 5651 jacquie.taylor@southernhealth.org.au janet.courtot@southernhealth.org.au Who can access the course/s? Offered to Southern Health staff only.

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<p>Andrea Hutchinson, Performance, Acute Programs and Rural Health Branch August 2010</p>	<p>TIN 1 &11 (Transition/ up skilling into Neonatal Intensive care)</p> <p>Clinical passport NICU1&2</p>	<p>Staff up skilling to Neonatal intensive care area</p>		<p>TIN1 an 8 hour clinical study day covering</p> <ul style="list-style-type: none"> • Ventilation set up and use • Respiratory distress • UAC/UVC • Surfactant replacement therapy • Intubation extubation • Care of ETT suctioning/taping <p>2 weeks supernumerary with preceptorship</p> <p>Competency based assessments</p> <ul style="list-style-type: none"> • Thermoregulation in the NICU • Humidification • Ventilation setup • CPAP • Care of ETT • Surfactant therapy • Pneumothorax ICC • CVC • IA/UAC /UVC <p>12 month program</p> <p>TIN11 an 8 hour clinical study day covering</p> <ul style="list-style-type: none"> • HFOV • Inhaled NO • Care of muscle relaxed infant <p>Competency based assessments</p> <ul style="list-style-type: none"> • HFOV/NO • Muscle relaxant therapy • Attending high risk deliveries • Admission into NICU • Surgical neonate <p>Learning packs on :</p> <ul style="list-style-type: none"> • HFOV/NO • Surgical infant • Admission/high-risk deliveries 	<p>Monash Newborn Education Team 9594 5196 or Unit Manager Janet Courtot 9594 5651</p> <p>Maria.Adamopoulos@southernhealth.org.au janet.courtot@southernhealth.org.au</p> <p>Who can access the course/s? Offered to Southern Health staff only.</p>

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	Introduction to Special care nursery Clinical Passports SCN1&2	To provide direction for the RN Div 1 in reaching competency in the core specialised skills, knowledge and attributes necessary to care for sick and /or premature infants and their families, this MN clinical passport has been initiated.	Monash Newborn	<p>SCN 1 an 8 hour clinical study day</p> <p>12week program with preceptorship to complete the following CBA:</p> <ul style="list-style-type: none"> • Admission • Blood sampling • Phototherapy • Septic infant • IV therapy • Gavage feeding • O2 therapy • Thermoregulation <p>SCN 2 an 8 week program</p> <ul style="list-style-type: none"> • Blood product administration • CVC • Escorting the neonate off the unit • Prostaglandin • Minor surgical • HF O2 therapy 	<p>Monash Newborn Education Team 9594 5196 or Unit Manager Janet Courtot 9594 5651</p> <p>Amy.bland@southernhealth.org.au janet.courtot@southernhealth.org.au</p> <p>Who can access the course/s? Offered to Southern Health staff only.</p>
	Extending the scope of practice of DIV 2 & 5	Extending the scope of practice of DIV 2 & 5	Monash Newborn DIV 2&5 new and existing staff	<ul style="list-style-type: none"> • Admission of the low acuity infant to SCN • Care of the neonate with an Intravenous (IV) bung ± an infusion of 10% Dextrose or Solution 150 in 10% Dextrose • Escorting a stable infant outside Monash Newborn • Meeting the nutritional needs of the Newborn • Heel prick for blood sampling • Care for an infant on low flow oxygen <p>Cost: There are no costs associated with any of the Southern Health courses, they are available to SH staff who are employed within Monash Newborn.</p>	<p>Monash Newborn Education Team 9594 5196 or Unit Manager Janet Courtot 9594 5651</p> <p>Amy.bland@southernhealth.org.au janet.courtot@southernhealth.org.au</p> <p>Who can access the course/s? Offered to Southern Health staff only.</p>
Monash University	Three units - specifically related to caring for babies. (B/Mid course, second and third year)	Unit in the Bachelor Midwifery course, scheduled in the 2 nd and 3 rd years of the program.	Bachelor Midwifery	<p>Three units:</p> <p><u>Second year:</u></p> <ul style="list-style-type: none"> • Feeding babies (emphasis on BF but also covers other feeding methods) • Babies needing extra care (online theoretical unit) 	<p>Monash University, School of Nursing & Midwifery</p> <p>Meredith McIntyre, Senior Lecturer, Nursing & Midwifery</p>

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				<p><u>Third year</u></p> <ul style="list-style-type: none"> Working with babies (Clinical unit with 2 week placement in SCN) <p>The double degree Bachelor of Nursing Bachelor of Midwifery at Gippsland Campus will have a variation from this content. The Master of Clinical Midwifery (preregistration) (Clayton Campus) and Graduate Diploma Midwifery (Gippsland Campus) is different again.</p> <p>Cost: would be part of overall Bachelor Nursing/Midwifery course.</p>	<p>Telephone: (03) 99044354 meredith.mcintyre@med.monash.edu.au</p> <p>Who can access the course/s? Student must be enrolled in Bachelor of Midwifery at Monash University.</p>
Mildura Base Hospital	SPECIAL CARE NURSERY - TRAINING PACKAGE	General care of the neonate in the Special Care Nursery.	Aimed at Division 1 RNs. (Midwives are also interested in undertaking the course) employed at Mildura Base Hospital.	<p>Topics to be discussed in relation to hygiene and developmental care:</p> <ul style="list-style-type: none"> Bathing Skin care Sleep cycles Stimulation Minimal handling Reflexes <p>No cost</p>	<p>Suzy Gulbin Acting Nurse Unit Manager Midwifery Department Mildura Base Hospital Ph: 03 5022 3484 email: gulbins@ramsayhealth.com.au</p>