

# Maternity and health workforce initiatives resource guide

Institution	Program/Document	Purpose	Target group	Program details	Contacts/websites
Australian College of Midwives	Australian College of Midwives Website	To provide information on how to become a midwife in Australia	Prospective midwifery students	<a href="http://www.midwives.org.au/ForStudents/HowtobecomeamidwifeinAustralia/tabid/313/Default.aspx">www.midwives.org.au/ForStudents/HowtobecomeamidwifeinAustralia/tabid/313/Default.aspx</a>	<a href="http://www.midwives.org.au/">www.midwives.org.au/</a>
Australian Health Departments	Primary Maternity Services in Australia – a Framework for Implementation	To provide a framework for the implementation of primary maternity services throughout Australia	Maternity Service providers	<a href="http://www.ahmac.gov.au/cms_documents/Primary%20Maternity%20Services%20in%20Australia.pdf">www.ahmac.gov.au/cms_documents/Primary%20Maternity%20Services%20in%20Australia.pdf</a>	<a href="http://www.ahmac.gov.au/site/home.aspx">www.ahmac.gov.au/site/home.aspx</a>
Australian Medical Association	Australian Medical Association (Victoria)	To provide information on career pathways in medicine	Current and prospective medical students	<a href="http://www.amavic.com.au/index.php?action=view&amp;view=3897">www.amavic.com.au/index.php?action=view&amp;view=3897</a>	<a href="http://www.amavic.com.au/index.php?action=view&amp;view=3890">www.amavic.com.au/index.php?action=view&amp;view=3890</a>
Australian Medical Students Association	Australian Medical Students Association Website	To provide information on career pathways in medicine	Current and prospective medical students		<a href="http://www.amsa.org.au/membership-careers.php">www.amsa.org.au/membership-careers.php</a>
Federal Government	National Consensus Framework for Rural Maternity Services (2008)	To provide a framework to guide policy and planning for sustainable rural maternity services across Australia	Communities, service providers, decision makers and funders of maternity services	<a href="http://www.rhwa.org.au/client_images/548272.pdf">www.rhwa.org.au/client_images/548272.pdf</a>	<a href="http://www.rhwa.org.au/site/index.cfm?display=109267">www.rhwa.org.au/site/index.cfm?display=109267</a>
	The National Health Workforce Taskforce	To guide innovation and reform in maternity workforce	Maternity health care professionals	<a href="http://www.nhwt.gov.au/nhwt.asp">www.nhwt.gov.au/nhwt.asp</a>	<a href="http://www.nhwt.gov.au/">www.nhwt.gov.au/</a> Telephone : (03) 9092 2004
	Going to Uni	Information about university including courses, costs, requirements, scholarships	Secondary school students		<a href="http://www.goingtouni.gov.au/">www.goingtouni.gov.au/</a>
	Maximising Education Pathways - National Nursing and Nursing Education Taskforce (2006)	To identify career pathways for nurses and midwives	Nurses and Midwives, undergraduates	<a href="http://www.nnnet.gov.au/downloads/rec12_maximising_education_pathways.pdf">www.nnnet.gov.au/downloads/rec12_maximising_education_pathways.pdf</a>	<a href="http://www.nnnet.gov.au/publications.htm">www.nnnet.gov.au/publications.htm</a>
	Careers in Nursing and Midwifery – Graduate Careers Australia website	To identify career pathways for nurses and midwives	Nurses and Midwives, undergraduates	<a href="http://www.graduatecareers.com.au/content/view/full/3224">www.graduatecareers.com.au/content/view/full/3224</a>	<a href="http://www.graduatecareers.com.au/content/view/full/3225">www.graduatecareers.com.au/content/view/full/3225</a>
	National Rural and Remote Health Infrastructure Program	To improve opportunities for partnerships and multidisciplinary approaches to the delivery of health care through better access to funding for infrastructure, equipment and service planning \$46 million over 4 years (up to \$500K per applicant available)	Rural and remote communities with populations of up to 20,000 people	<a href="http://www.health.gov.au/internet/main/publishing.nsf/Content/nrrhip-lp">http://www.health.gov.au/internet/main/publishing.nsf/Content/nrrhip-lp</a>	<a href="http://www.health.gov.au/tenders">www.health.gov.au/tenders</a>
	Nurse info website	Identifies how to become a midwife, midwifery courses, midwifery profiles and areas of midwifery practice	Midwives, undergraduates, those interested in midwifery as a professional career	<a href="http://www.nurseinfo.com.au/becoming/becomingamidwife">www.nurseinfo.com.au/becoming/becomingamidwife</a>	<a href="http://www.nurseinfo.com.au/">www.nurseinfo.com.au/</a>
Careers, awards and scholarships website	Provides information on occupational profiles, education and training, awards and scholarships, employment	All secondary, tertiary, undergraduate and postgraduate students		<a href="http://www.myfuture.edu.au/">www.myfuture.edu.au/</a>	
Rural Health Workforce Australia	Supports Available to Current and Future GPs in Rural and Remote Australia	Types of programs and services available to either encourage the recruitment or support the retention of GPs in rural and remote areas of Australia	Secondary school and university students, registrars and interns, urban GPs interested in rural practice, rural GPs and overseas trained doctors	<a href="http://www.rhwa.org.au/client_images/528031.pdf">www.rhwa.org.au/client_images/528031.pdf</a>	<a href="http://www.rhwa.org.au/site/index.cfm?display=25615">www.rhwa.org.au/site/index.cfm?display=25615</a>

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Victorian Government	Fetal Surveillance Education Program	To improve professional understanding and confidence in fetal surveillance, thus reducing the risks of adverse perinatal outcomes.	All maternity health care professionals	<a href="http://www.ranzcog.edu.au/fse_program/">www.ranzcog.edu.au/fse_program/</a>	<a href="http://www.ranzcog.edu.au/fse_program/">www.ranzcog.edu.au/fse_program/</a> Contact: Holly Coppen Telephone: 9412 2958
	Health and Community Services Careers website	To provide information regarding requirements, education, employment options, and career prospects for prospective midwives, nurses, doctors and GPs	Secondary students and mature age individuals interested in midwifery, nursing, general practice or medicine as a career	<a href="http://www.hcscareers.vic.edu.au/index.php?page=midwife-nurse-div-1-registered">www.hcscareers.vic.edu.au/index.php?page=midwife-nurse-div-1-registered</a> <a href="http://www.hcscareers.vic.edu.au/index.php?page=doctor-general-medical-practitioner">www.hcscareers.vic.edu.au/index.php?page=doctor-general-medical-practitioner</a> <a href="http://www.hcscareers.vic.edu.au/index.php?page=nurse-div-1-registered">www.hcscareers.vic.edu.au/index.php?page=nurse-div-1-registered</a> <a href="http://www.hcscareers.vic.edu.au/index.php?page=nurse-div-2-enrolled-nurse">www.hcscareers.vic.edu.au/index.php?page=nurse-div-2-enrolled-nurse</a>	<a href="http://www.hcscareers.vic.edu.au/">www.hcscareers.vic.edu.au/</a>
	Nursing in Victoria Website	To build the capacity and capability of Victoria's nursing and midwifery workforce	Future and current nurses and midwives	<a href="http://www.health.vic.gov.au/nursing/furthering">www.health.vic.gov.au/nursing/furthering</a>	<a href="http://www.health.vic.gov.au/nursing/home">www.health.vic.gov.au/nursing/home</a>
	Pregnancy Care Education Program	To build on the existing knowledge of maternity clinicians to further develop their confidence and competence to meet the specific needs of each pregnant woman	All maternity health care professionals	<a href="http://www.health.vic.gov.au/maternitycare/progs.htm">www.health.vic.gov.au/maternitycare/progs.htm</a>	<a href="http://www.health.vic.gov.au/maternitycare/progs.htm">www.health.vic.gov.au/maternitycare/progs.htm</a> Consultant Midwife: Bree Bulle Email: <a href="mailto:bree.bulle@thewomens.org.au">bree.bulle@thewomens.org.au</a> Or Clinical Midwifery Educator: Caprice Gellman Email: <a href="mailto:caprice.gellman@thewomens.org.au">caprice.gellman@thewomens.org.au</a>
	Redesigning hospital Care Program Framework for health services (2008)	Provision of funding, tools, techniques and support to plan, deliver and measure improvements in service delivery through collaboration, sharing ideas and innovation	Health services with an organisation-wide readiness and executive commitment to undertake sustainable health service redesign	<a href="http://www.health.vic.gov.au/redesigningcare/downloads/framework.pdf">www.health.vic.gov.au/redesigningcare/downloads/framework.pdf</a> <a href="http://www.health.vic.gov.au/redesigningcare/downloads/rhcp-prelim-guideline.pdf">www.health.vic.gov.au/redesigningcare/downloads/rhcp-prelim-guideline.pdf</a>	<a href="http://www.health.vic.gov.au/redesigningcare/index.htm">www.health.vic.gov.au/redesigningcare/index.htm</a>
	Rural Health Workforce Planning Guidelines (2006)	To provide practical approaches and tools to assist in developing knowledge and skills in workforce planning	Victorian rural health services with few or no specialist human resources staff members	<a href="http://www.health.vic.gov.au/ruralhealth/downloads/rural_health_workforce_planning_guidelines.pdf">www.health.vic.gov.au/ruralhealth/downloads/rural_health_workforce_planning_guidelines.pdf</a>	<a href="http://www.health.vic.gov.au/ruralhealth/workforce/index.htm">www.health.vic.gov.au/ruralhealth/workforce/index.htm</a>
	Rural Maternity Initiative	To enhance maternity care and sustainability of services in rural areas	Rural maternity services	<a href="http://www.health.vic.gov.au/maternitycare/progs.htm">www.health.vic.gov.au/maternitycare/progs.htm</a>	Joan O'Neill, Rural Health Branch Telephone: 9096 1425 Email: <a href="mailto:joan.oneill@dhs.vic.gov.au">joan.oneill@dhs.vic.gov.au</a>
	Victorian Maternity Services Education Program	The program focuses on multidisciplinary crisis resource management and clinical risk management and involves use of simulation.	All maternity health care professionals	<a href="http://www.health.vic.gov.au/maternitycare/progs.htm">www.health.vic.gov.au/maternitycare/progs.htm</a>	<a href="http://www.health.vic.gov.au/maternitycare/progs.htm">www.health.vic.gov.au/maternitycare/progs.htm</a> Consultant Midwife: Bree Bulle Email: <a href="mailto:bree.bulle@thewomens.org.au">bree.bulle@thewomens.org.au</a> Or Clinical Midwifery Educator: Caprice Gellman Email: <a href="mailto:caprice.gellman@thewomens.org.au">caprice.gellman@thewomens.org.au</a>