

## Workshop Group 2 Integration of health and planning activities/process

### Reflection;

The Group of agencies was asked to consider how their agency is linked with policy and other planning frameworks - the plans they aligned with and ones they informed.

1. Challenges for improving systems and mechanisms for participating in planning and integrated practice.

### Outcome of discussion

Service silos can sustain funding silos that can maintain an inward only focus on planning for programs and activities. This also fosters attention on a requirement for agencies in collaboration to shift power, give up \$ rather than work towards an outcome for which they share responsibility. This is experienced across disciplines within and between agencies. Collaboration with other agencies can be seen to be time limited and subject to \$'s for projects and separate from the planning process. The Community Transport Initiative presented at the Seminar was a good example of the real impacts achieved through shared planned use of resources.

2. Priorities for action to facilitate sustainable links between health, social and urban planning

### Proposed strategies to work towards structures that promote collaboration

- Advocate for change in the silo structure which can prohibit collaboration
- Promote equitable access to information about funding rounds
- Improve engagement and approaches made to and between Government and non government agencies. Recognise the dynamics, differences, attributes, influences and various contributions agencies and communities have to offer - Information research, data, proposed solutions i.e. Community Building, Natural Resources & Environment Urban Renewal "Growing Victoria Together"
- Show Agency Reform. Leadership within agencies. There is a role for Agency Management to encourage staff to identify opportunities for collaboration and shared use of skills and resources at the community level to build sustainability eg Rural Disability Access Workers
- Improve capacity to sustain an integrated approach. Promote up skilling of project participants and service staff to monitor and share information about the sustainability of service outcomes resulting from integrated planning process.