

# The Creative Dialogue Protocol

Roles - Relationships - Results

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Borough of Queenscliffe, Golden Plains Shire, DHS,  
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# Description...

The aim of the Creative Dialogue Protocol is to improve the integrated planning practices and enhance the working relationships of the key organisations that influence community recreation in the Barwon region.

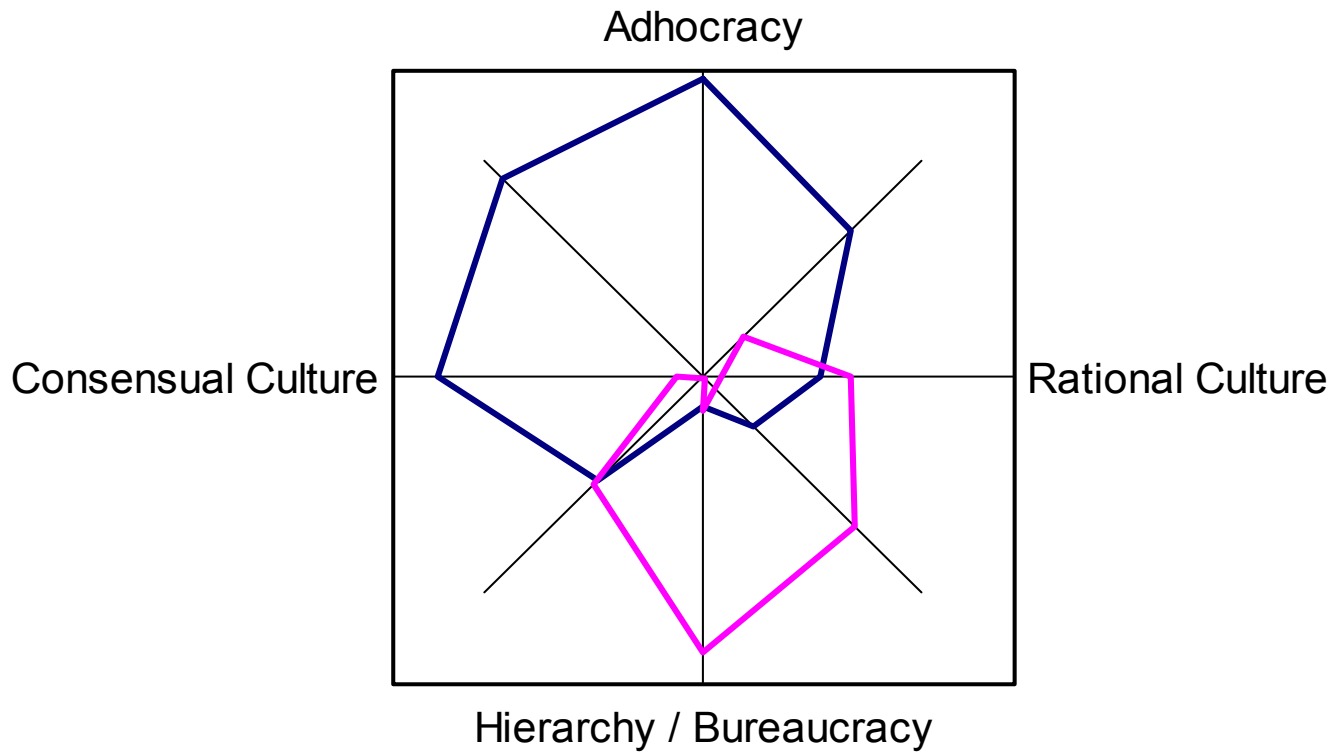
The project is designed to provide an inclusive planning protocol that will guide practices in the Barwon region.

# Establishing Shared Purpose

- Attempting to mash people and organisations together creates conflict
- Not about establishing shared purpose but *complimentary* purposes within a shared overall vision

# Establishing Shared Purpose

- Need to appreciate our differences
- What do we value? Reject? What are we good at? Bad at? How do we measure success? How do others....
- Differences between organisations are opportunities to gain access to knowledge and skills that otherwise, we do not have.
- They also inform the roles that people will be best suited for



# Monitoring & Evaluating Roles

- Roles:
  - Leading/ Managing
  - Funding / Resourcing
  - Liaising
  - Providing Advice, Ideas, Perspectives
  - Providing a service
- Individual and group role clarity & fulfillment periodically evaluated – early intervention

# Monitoring & Evaluating Roles & Relationships

- Relationships
  - Building & Maintaining Trust
  - Honesty & Transparency
  - Regular & timely communication
  - Goodwill
  - Collective regional vision
- Individual and group relationships periodically monitored & evaluated – early intervention

# Take homes

- Appreciating collective, complimentary purposes within a shared vision is more valuable than just a shared vision
- ‘Forcing’ collaboration can do as much harm as good
- Individuals have to have support from their organisations to collaborate
- Some people & organisations are in a better position to collaborate & partner than others – recognise.
- Some individuals & organisations are in a better position to **identify & drive opportunities** for collaboration than others – recognise.
- Broad principles for good relationships & collaboration are known – use them to your advantage.
- Recognise what makes you & others ‘tick’ – use it to all’s advantage