

EIiCD/ICDM Workforce Development: 2009 Schedule of Activities

as at 16 September 09

Activity	Target audience	Objectives	Links to the other activities	Overview	Schedule
CEO Forum/ Leadership Breakfast	CEOs / PCP Chairs	To offer expert leadership advice and highlight the importance of management and leadership in driving change		<p>Simon Overland, Chief Commissioner of Police to give the key note speech to present:</p> <ul style="list-style-type: none"> • His experience in the delivery of change management • The role of leadership from an executive position within industry • The impact of strong leadership and clear communication on organisational culture <p>Translating these conceptual links to Integrated Chronic Disease Management in a Primary Health Care Agency: A Chief Executive Officer experience – Ms Rosie Rowe</p>	<p>7.30am -9.30am</p> <p>27th August 2009</p> <p>Hilton on the Park</p>
Community Of Practice	Program Managers/ PCP Staff	To provide a forum to share information, disseminate learnings and problem solve as a group	PDSA, project management, clearing-house	<ul style="list-style-type: none"> • Change management – principles and useful models eg The Use of Lean Thinking in Health' • Combined HARP/EIiCD Forum: Working partnerships in the chronic disease continuum • Health service case study presentation showcasing success in using these approaches 	<p>17th April</p> <p>22nd July 09</p>
Project Management Training* (to be delivered prior to the PDSA training)	PCP Project Workers/ EIiCD Project Workers (new & existing)	Strengthen project workers practical skills and knowledge within the context of their existing projects so as to identify and describe the key elements of successful project work and translate learned skills into practice	PDSA training, CEO, CoP, Care planning	<p>The Centre for Management and Leadership will deliver a competency based package applicable to the work being progressed within ICDM. Core concepts include:</p> <ul style="list-style-type: none"> • Understanding the principals of project management/ Basic concepts • Project management context • Organising a project/ planning a project/phases • Managing quality (including PDSA cycle), managing risk, managing change • Leadership skills 	<ul style="list-style-type: none"> • LM 21/22 September- CANCELLED • Metropolitan #1 24/25 September • Gramps 24/25 September • BSW 28/29 September • Metropolitan #2 28/29 September • Hume 7/8 October • Gipps 12/13 October

PDSA Training * (to follow PDSA training)	PCP Project Workers/ EliCD Project Workers (new & existing)	Develop the skills and knowledge to identify and describe the key elements of successful project work and translate learned skills into practice	Project management training, CEO, CoP, care planning	<p>The PDSA collaborative method relies on a team approach where small teams work on improvements within their agencies and then come back to the learning circle to discuss learnings in a larger group.</p> <p>The PDSA collaborative approach consists of 3 workshops:</p> <ul style="list-style-type: none"> • An introductory workshop focussing on the PDSA approach and use of indicators • Two learning workshops (2 months apart) where all participants come together to discuss improvements and further consolidate the PDSA approach 	<p>3 training sessions</p> <ol style="list-style-type: none"> 1. 14th October 09 2. 14th December 09 3. 24th February 2010
Care Planning Trial	PCP member agencies	Develop and trial a training package to support consistent understanding and practice of coordinated care planning	Project management, PDSA, CEO	The Care Planning Workforce Development Project aims to improve the delivery of effective person-centred and integrated care across and within agencies through provision of a training and resources package designed to meet identified needs across the sector in care planning skills development and practice change.	Trials to begin in March 2010
Clearing House	All Victorian clinicians and services pursuing ICDM	Facilitate the exchange of resources and tools developed through local chronic disease initiatives	CoP	<p>To be hosted by the Australian Diabetes Management Association (ADMA), the Clearinghouse will be a resource to support Victorian clinicians and services who are involved in integrated chronic disease management eg:</p> <ul style="list-style-type: none"> • Early Intervention in Chronic Disease initiative • Community Health Services • HARP-CDM programs • Divisions of General Practice • Peak body members eg Chronic Illness Alliance's Chronic Disease Self-Management network; Australian Diabetes Management Association; Australian Diabetes Educators Association. 	3rd September 09
Regional Plans	Regions	To support the embedding of skills into practice, and to build support and learning mechanisms into existing platforms		<p>Regional Workforce Development programs will reflect the priorities of the EliCD/ICDM Workforce Development Strategy.</p> <p>XXX Region is currently engaged in planning processes to identify a range of activities.</p>	to be advised