

VICTORIAN TASKFORCE ON VIOLENCE IN NURSING- IMPLEMENTATION OF RECOMMENDATIONS

Update on Occupational Violence Prevention Fund 2008-2011 Round 1 and 2 (November 2008)

OVPF 2008-11

Funding rounds 1 and 2 have been completed. At the completion of round 2, over 110 highest priority risks are being remediated and 59 health services have successfully accessed the funds, representing 72% of public health services¹. Only one health service that applied has not received any funding and the Fund Manager is working with that service.

OVPF 2008-11 Round 1 Summary

In June 2008, thirty-nine public health services were funded to undertake a total of 51 remediation projects, many of these across multiple sites/campus in Round 1 of the OVPF 2008-2011. Remediation works are underway and a condition of OVPF 2008-2011 funding is that health services report on the implementation of the funded activities. Each OVPF project has an agreed report date commensurate with the size and complexity of stated deliverables and includes any subjective or objective feedback/impact/results noted from works completed (e.g. impact on staff, clients, and visitors).

A report of the Round 1 works completed to date will be provided in early 2009.

OVPF 2008-11 Round 2 Summary of process

Round 2 of OVPF was opened to public health services in October 2008. As in round 1, public health services demonstrated considerable interest in the Fund, with 81 applications submitted from 49 public health services. 43 health services were successful in Round 2 and will receive funding to undertake 62 remediation works across a range of settings, campus and sites.

In round two, a total of \$1,173,500 has provided to public health services to undertake remediation of high priority occupational violence risks, 475,000 for metropolitan organisations and \$698,500 for rural services (Refer Table 1). Over 30 per cent of the funded works are remediating risks assessed as High or Medium-High (the risk assessments undertaken by health services using the WorkSafe assessment tool).

OVPF 2008-2011 Fund Stream Round 2	Metro Health Services	Rural/regional Health services	Total
Innovation & best practice	\$ 25,000	\$ -	\$ 25,000
R&PG (General & ED)	\$ 300,000	\$ 482,000	\$ 782,000
R&PG (Training & Ed support)	\$ 150,000	\$ 120,000	\$ 270,000
Small project grant		\$ 96,500	\$ 96,500
Grand Total	\$ 475,000	\$ 698,500	\$ 1,173,500

Table 1: OVPF 2008-2011 Round 2 funds dispersed by fund stream

Remediation works include improvements to security systems, duress systems (mobile and static), safe environments for managing behaviours of concern, alarm systems for community mental health teams, audits and improvements to reception or ward areas to improve safety and observation. In Round 2, Education and Training Support Packages were available for activities that support health services to provide an evidence based approach to the provision of training for occupational violence prevention.

Type of works	Main area of works							Grand Total
	Aged care	ED	ED, Aged Care, dementia specific	General areas including entry	Mental Health	Mental Health, Maternity	Organisation wide	
CCTV		1	1	1			5	8
CCTV/Secure Access		1					3	4
Clinical care/responses					1		1	2
CPTED		4		2			1	7
CPTED/CCTV/Secure access		1		3		1		5
Duress/alarms/secure access		3		1	2		2	7
OV Audit/Planning	1							1
Reporting/monitoring/Incident Mx							3	3
Secure Access		1		1				2
Training/Education		1		1			20	22
Grand Total	1	12	1	9	3	1	35	62

Table 2: OVPF 2008-2011 Round 2 projects/initiatives by type and area of health services

¹ 72% represents a percentage of all public funded health workplace in Victoria, including those in the community, as listed in Schedule 1-5 in the *Health Services Act 1988*.

¹ *Crime Prevention Through Environmental Design (CPTED)* has been defined as systematic processes of creating features within built environments that influence social behaviour in a positive way.

Update on Occupational Violence Prevention Fund 2008-2011 Round 1 and 2 (November 2008) Contd.

The following remediation works have been funded in Round 2:

Organisation	Fund Stream	OVPF initiative or works	Main area
Metropolitan Health Services			
Alfred Health	R&PG (General & ED)	Upgrade of ED facilities to improve prevention of occupational violence	ED
Alfred Health	R&PG (General & ED)	Training/Education for occupational violence prevention	Organisation wide
Austin Health	R&PG (General & ED)	Training/Education for occupational violence prevention	Organisation wide
Austin Health	R&PG (Training & Ed support)	Training/Education for occupational violence prevention	Organisation wide
Eastern Health	R&PG (Training & Ed support)	Training/Education for occupational violence prevention	Organisation wide
Eastern Health	R&PG (Training & Ed support)	Reporting and monitoring improvements to inform prevention strategies	Organisation wide
Melbourne Health	R&PG (Training & Ed support)	Training/Education for occupational violence prevention	Organisation wide
Mercy Hospital Women	R&PG (Training & Ed support)	Training/Education for occupational violence prevention	Organisation wide
Northern Health	R&PG (Training & Ed support)	Training/Education for occupational violence prevention	Organisation wide
Northern Health	R&PG (General & ED)	Improve environmental design for the prevention of occupational violence	Organisation wide
Peninsula Health	R&PG (General & ED)	Expansion of clinical care support team, educational development package, de-	Organisation wide
Royal Victorian Eye & Ear Hospital	R&PG (General & ED)	Improvements to environmental design for the safe care of high risk patients in ED	ED
Southern Health	R&PG (General & ED)	Enhanced security systems for the safe care of patients	Mental Health
Southern Health	Innovation & best practice	Better management of aggression in clinical settings	Mental Health
Werribee Mercy Hospital	R&PG (Training & Ed support)	Training/Education for occupational violence prevention	Organisation wide
Western Health	R&PG (Training & Ed support)	Training/Education for occupational violence prevention	Organisation wide
Barwon South West Region			
Western District Health Service	R&PG (General & ED)	Improve environmental design and security systems to minimise occupational violence	ED
Otway Health & Community Services	Small project grant	Improve environmental design of ED for safer assessment of clients	ED
Western District Health Service	R&PG (Training & Ed support)	Occupational violence training and education	Organisation wide
Barwon Health	R&PG (General & ED)	Training/Education for occupational violence prevention	ED
Barwon Health	R&PG (General & ED)	Implementation of code grey response processes	Organisation wide
Barwon Health	R&PG (General & ED)	Review of current training and development of training program	Organisation wide
Barwon Health	R&PG (General & ED)	Organisation wide program including security and training review, development of	Organisation wide
Gippsland Region			
South Gippsland Hospital	Small project grant	Enhanced security for high risk areas	General areas including
South Gippsland Hospital	R&PG (General & ED)	Enhancement of internal monitoring and reporting systems	Organisation wide
Latrobe Regional Hospital	R&PG (General & ED)	Mobile personal duress systems for staff.	Mental Health
Central Gippsland Health Service	R&PG (General & ED)	Enhancement of security for high risk areas	Organisation wide
Bairnsdale Regional Health service	R&PG (General & ED)	Enhanced security systems for the safe care of patients	Organisation wide
Grampians Region			
Dunmunkle Health Services	Small project grant	Improve environmental design to minimise occupational violence.	General areas including
Wimmera Health Care Group	R&PG (General & ED)	Enhanced security for high risks areas.	Organisation wide
Beaufort & Skipton Health Services	R&PG (General & ED)	Enhanced security, mobile personal duress alarms for staff.	General areas including
Ballarat Health Services	R&PG (General & ED)	Mobile personal duress alarms for staff at risk.	ED
East Grampians Health Service	R&PG (Training & Ed support)	Training/Education for occupational violence prevention	Organisation wide
East Grampians Health Service	R&PG (General & ED)	Greater safety for staff through enhancements to security system	Organisation wide
Hume Region			
Nathalia District Hospital	Small project grant	Enhanced security for high risk areas.	ED
Mansfield District Hospital	R&PG (General & ED)	Improved security for high risks areas including ED and aged care	ED, Aged Care, dementia
Wodonga Regional Health Service	R&PG (General & ED)	Training/Education for occupational violence prevention	Organisation wide
Alpine Health	R&PG (General & ED)	Enhanced security for high risk areas	General areas including
Upper Murray Health & Community Service	Small project grant	Upgrade of ED facilities to improve prevention of occupational violence	General areas including
Alpine Health	R&PG (Training & Ed support)	Training/Education for occupational violence prevention	Organisation wide
The Kilmore and District Hospital	Small project grant	Enhanced security for high risk areas	ED, general areas including
Yarrawonga District Health Service in	R&PG (Training & Ed support)	Training/Education for occupational violence prevention	Organisation wide
Loddon Mallee Region			
Mildura Base Hospital	R&PG (General & ED)	Enhanced security, staff training, community awareness and improved environment	ED, general areas including
Mildura Base Hospital	R&PG (General & ED)	Improved security systems for mental health and maternity	Mental Health, Maternity
Kerang District Health	R&PG (General & ED)	Enhanced security for high risk areas	General areas including
Echuca Regional Health	R&PG (Training & Ed support)	Training/Education for occupational violence prevention	Organisation wide
Kyabram and District Health Services	R&PG (Training & Ed support)	Training/Education for occupational violence prevention	Organisation wide
Boort District Hospital	R&PG (General & ED)	Greater security for staff through security and reception area enhancements	General areas including
Bendigo Health Care Group	R&PG (General & ED)	Training/Education for occupational violence prevention	Organisation wide
Maryborough District Health Service	R&PG (Training & Ed support)	Training/Education for occupational violence prevention	Organisation wide
Maryborough District Health Service	Small project grant	Mobile personal duress alarms for staff at risk, greater safety for staff through en	General areas including
Kyneton District Health Service	R&PG (General & ED)	Training/Education for occupational violence prevention	Organisation wide
Swan Hill District Hospital	Small project grant	Audit to inform local implementation of OV prevention strategies	Aged care
Kyneton District Health Service	Small project grant	Enhanced security for high risk areas	ED
Mclvor Health and Community Services	Small project grant	Greater staff safety through enhancements of security systems including training	Organisation wide
Cohuna District Hospital	R&PG (General & ED)	Enhancement of ED security	ED
Mt Alexander Hospital	R&PG (General & ED)	Improvements to environmental design for the safe care of high risk patients in ED	ED
Maldon Hospital	R&PG (General & ED)	Enhanced security systems for the safe care of patients in ED	ED
Mt Alexander Hospital	R&PG (General & ED)	Enhanced security systems for the safe care of patients	Organisation wide
Swan Hill District Hospital	R&PG (Training & Ed support)	Enhanced security systems for the safe care of patients	Organisation wide
Echuca Regional Health	Small project grant	Enhanced security systems for the safe care of patients	Organisation wide

Table 3: OVPF 2008-2011 Round 2 Initiatives/projects funded by health service